

爱博诺德(北京)医疗科技股份有限公司 2025 年年度报告摘要

公司代码: 688050

公司简称: 爱博医疗

第一节 重要提示
1.本年度报告摘要来自年度报告全文,为了全面了解本公司的经营成果、财务状况及未来发展规划,投资者应当到www.sse.com.cn网站仔细阅读年度报告全文。
2.重大风险提示
本公司已在报告中详细阐述了在生产经营活动中可能面临的各种风险因素,敬请参阅“第三节管理层讨论与分析”之“四、风险因素”相关内容。
3.本年度报告摘要与年度报告全文存在不一致之处,以年度报告为准。
4.公司全体董事、监事、高级管理人员保证本报告内容的真实、准确、完整,不存在虚假记载、误导性陈述或重大遗漏,并承担个别和连带的法律责任。
5.会计师事务所(特殊普通合伙)为本公司出具了标准无保留意见的审计报告。
6.公司上年度末盈利尚未实现扭亏为盈。
7.董事会审议通过的本报告利润分配预案或公积金转增股本预案
公司以2025年年度实现归属于母公司普通股股东的净利润按既定比例提取法定公积金、任意公积金、以提取后的净利润向全体普通股股东每10股派发现金股利人民币3.00元(含税),截至利润分配实施前,公司总股本139,402,175股,据此计算现金股利总额为142,800,000元,以此基数计算合计派发现金股利人民币61,842,300.00元(含税),占母公司2025年度合并报表归属于上市公司普通股股东的净利润的23.06%。2025年度可供普通股股东分配的利润,本公司已于2026年3月23日经第二届董事会第十二次会议审议通过,尚须经股东大会审议。

4.经营管理模式
公司采用GMP、ISO9001、ISO13485、欧盟CE和韩国KMP等规范建立了全面的质量管理体系,严格质量要求贯穿于产品研发、生产、交付和服务等全生命周期,取得了ISO13485质量管理体系认证及欧盟CE认证等证书,严格控制生产运营各风险环节,持续提升产品质量,为客户提供安全有效的眼科视光产品。
5.薪酬模式
公司薪酬制度规范、透明、代工和销售的薪酬模式。
(1)薪酬模式
薪酬模式:公司薪酬体系采用岗位绩效工资制,通过销售人员绩效工资、销售人员绩效工资等方式形成薪酬体系。公司与销售人员签订劳动合同,薪酬由基本工资、绩效工资、奖金、福利、津贴、补贴、加班费等组成。薪酬制度规范、透明、代工和销售的薪酬模式。
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第二节 公司简介
1.公司概况
2.主要业务
3.主要资产

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